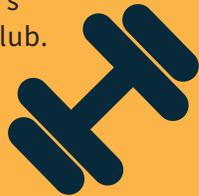




EMPLOYEE PERKS

Our Commitment to Wellness

Microcom will contribute \$75 per month toward a full time employee's membership to the Alaska Club. The employee must make a minimum of 10 visits to the club per month in order to retain the benefit.



Other Discounted Services/Products

- ▶ AT&T Phone Service
- ▶ Microcom sold products including DISH, DIRECTV & Polk

Incentives



There are many opportunities to engage in Microcom performance contests. Taking place on a regular basis, employees can earn extra cash throughout the year by participating in these contests and reaching goals set out for them.

Financial Benefits

- ▶ Recruiting Bonus
- ▶ Personal Leave
- ▶ 401K Retirement Plan
- ▶ Leave Cash Outs



Further your Education

Microcom provides its employee's with the tools necessary to succeed in their career. These tools include on-the-job training as well as other more specific trainings that can serve as a stepping stone to advance in the workforce. Some tuition reimbursement is also offered to those who are continuing their education in a field that can not only benefit themselves but the company.

Educational Offers

- ▶ Tuition Reimbursement
- ▶ On-the-Job Training
- ▶ Training Seminars
- ▶ Leadership Training

Recognition



At Microcom, we have built a culture of recognition within our team. Going above and beyond is something that we value highly, so we created the ChuckBuck! Redeem your ChuckBuck for gift cards to your favorite stores like Moose's Tooth, Best Buy & more!

This Includes

- ▶ Instant Employee Recognition with the ChuckBuck
- ▶ Hall of Fame Quarterly Award

Everyday Benefits

Office morale is essential to create a successful work environment. We strive to build a lasting relationship that continues outside of the workplace. Softball, flag football, and participation in events such as the Anchorage Salmon Derby are just a few examples of how Microcom brings their employees together.



This Includes

- ▶ Staff Parties
- ▶ Contests and Special Staff Events
- ▶ Verbal & Written Recognition
- ▶ Employee Award Programs
- ▶ Community Volunteer Opportunities
- ▶ Flexible Work Schedule

JOIN THE TEAM TODAY!